

# MEDIA ADVISORY

For Immediate Release

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## Sheriff Rand Henderson Updates Strategic Plan 2019-2022

“Nearly two years ago, we embarked upon an ambitious Strategic Plan to evolve into a law enforcement agency that is a role model among public safety organizations in the State. It has not only been a learning experience, but an exercise in organizational agility.

In the time since, our Community Action Partners became fully functional and have connected with churches and businesses throughout the county. The Real-Time Crime Center was established, equipped and reached its initial operational capability in June, 2018. An in-depth patrol workload analysis was completed and identified the law enforcement needs of our community. COMPSTAT, Zero Based Budgeting, Employee Promotional Processes, Employee Recognition Programs, Community-Oriented Policing and Problem-Oriented Policing Philosophies, the employee climate survey and campus master plan remain as major components of the Sheriff’s Office strategic initiative and have been implemented in various aspects.

As we celebrate these successes, we also acknowledge the many challenges encountered that were incompatible with our self-imposed deadlines. These challenges caused us to step back, re-evaluate and vigorously re-engage with new completion dates, all prior to 2019, without incurring any additional taxpayer cost. I believe meaningful results are important than and ultimately, anything worth doing is worth doing right.

This Strategic Plan Update provides details on our progress so far and what we hope to accomplish during the remainder of 2019, into 2020 and beyond.

The police, along with our citizens, can and do make a difference. This document chronicles our trek “up the mountain” to do all we can to maintain a safe community with a high quality of life.

I am indebted to the men and women who provide invaluable service to the Montgomery County Sheriff’s Office, their daily acts of bravery and courage are the inspiration for our growth.”

We would like you to know more about the challenges, changes, and plans in place as the Montgomery County Sheriff’s Office, under the leadership of Sheriff Rand Henderson, moves into the future. Please visit our website at [www.mctxsheriff.org](http://www.mctxsheriff.org) to keep informed about our agency and public safety, as well as view the 2017 – 2020 Strategic Plan and the 2019-2022 update.

Lieutenant Scott Spencer  
Montgomery County Sheriff’s Office  
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